



## WANCHESE CHRISTIAN ACADEMY

### TEACHER APPLICATION

Please type or print all information requested

#### Standards of Conduct

Wanchese Christian Academy is dedicated to training children in a program of study, activity, and living, which is Christ-centered. Bible-based Christian values and codes of conduct will be emphasized in all school activities. Students are expected to fulfill the responsibility "to walk honorably before all men". Students and staff members must interact in a mutually respectful and courteous manner. Students must strive to exhibit exemplary classroom behavior which is characterized by obedience, cooperation, and kindness. Teachers will maintain a classroom environment which incorporates not only firm, consistent discipline, but also thoughtful, courteous consideration.

Every W.C.A. student must endeavor to attain Christ-like character in conduct, appearance, and attitude. Christian standards of morality, honesty, language, and kindness will be emphasized. In order to fulfill the biblical directive "to abstain from any appearance of evil", W.C.A. students must not discuss and/or engage in activities such as cheating, cursing, smoking, gambling, dancing, drinking alcoholic beverages, using any abusive substances, listening to ungodly music, and participating in any kind of sexual or homosexual activities. Our staff and students share a common goal to become "lively stones" fashioned after the chief cornerstone which is Jesus Christ (1 Peter 2:5-6) while enrolled in Wanchese Christian Academy.

Students are expected to conduct themselves in a Christ-like manner at all times. In the event that a student's actions do not exemplify Christ, the disciplinary actions will be implemented following the Galatians 6:1-2 and Matthew 18:15-17 principles.

#### Position on critical issues

One of the strengths of Wanchese Christian Academy is its place as an interdenominational institution. The joy of sharing the person of Jesus Christ and living in unity as part of the Body of Believers is, in part, the realization that we have differences in areas non-essential to salvation and that through this recognition and acceptance we can mutually experience that which brings about patience, understanding and love among believers (Romans 15:5). It is equally to clearly articulate our position on certain critical issues that are foundational to the mission and values of Wanchese Christian Academy. The Board of Wanchese Christian Academy takes clear positions in opposition to each of the following issues:

1. Drunkenness (Ephesians 5:18)
2. Abortion (Exodus 20:13)
3. Premarital sex (I Thessalonians 4:3)
4. Homosexuality (Romans 1:26, 27; Leviticus 18:22)
5. Pornography (Psalms 101:3a)
6. Illegal Drugs (I Corinthians 6:19)

#### PART ONE - BIOGRAPHICAL INFORMATION

a) Name: First) \_\_\_\_\_ (Middle) \_\_\_\_\_ (Last) \_\_\_\_\_

b) Mailing Address: \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

c) Telephone: Home (\_\_\_\_\_) \_\_\_\_\_ Cell: (\_\_\_\_\_) \_\_\_\_\_

E-mail: \_\_\_\_\_

- d) Social Security Number: \_\_\_\_\_ (e) Gender: ☐ Male ☐ Female
- f) Age: \_\_\_\_\_ (g) Date of Birth: \_\_\_\_\_
- h) What is your marital status? ☐ Single ☐ Married
- If married, what is your spouse's name? \_\_\_\_\_
- Have you ever been divorced? ☐ Yes ☐ No
- Please list the name(s) and age(s) of your child(ren): \_\_\_\_\_

## PART TWO - CHURCH/SPIRITUAL INFORMATION

- a) Are you a born-again Christian as described in John 3: 1-7? ☐ Yes ☐ No
- How long have you been born again? \_\_\_\_\_
- b) Have you received the baptism in the Holy Spirit as described in Acts: 2:4? ☐ Yes ☐ No
- c) Give a statement of your Christian faith and convictions. (*Write on last page provided*)
- d) What church do you presently attend?
- Name of church and city \_\_\_\_\_
- Denomination affiliation \_\_\_\_\_
- Name of Pastor \_\_\_\_\_
- Are you a member of this church? ☐ Yes ☐ No
- e) Do you agree with the statement of Fundamental Truths listed in the W.C.A. School Handbook? ☐ Yes ☐ No
- If not, please explain on a separate sheet.

## PART THREE - EDUCATIONAL INFORMATION

- a) Do you hold NC certification? ☐ Yes (If yes, enclose a copy) ☐ No
- b) List in chronological order all schools attended after high school (enclose copies of degrees):
- | School | Dates Attended | Degree |
|--------|----------------|--------|
| _____  | _____          | _____  |
| _____  | _____          | _____  |
| _____  | _____          | _____  |
- c) Major Subject \_\_\_\_\_ Minor Subject \_\_\_\_\_
- d) What valid teaching or administrative credentials do you hold? \_\_\_\_\_
- e) Are you prepared to teach Bible subjects and Christian doctrine? (Please amplify) \_\_\_\_\_
- f) Are you able to teach Art? \_\_\_\_\_ Computer? \_\_\_\_\_ Music? \_\_\_\_\_ Other? \_\_\_\_\_
- g) What special school activities can you conduct? \_\_\_\_\_
- h) What is the nature of your leisure reading? (Mention typical books and periodicals) \_\_\_\_\_
- j) What would you do with a pupil who is upset and having a temper tantrum or sulking in reaction to a class situation? \_\_\_\_\_

- k) What would you do with a pupil who is daydreaming all of the time? \_\_\_\_\_
- l) What makes for a good classroom climate and environment? \_\_\_\_\_
- m) List specific actions that you would take in classroom situations to influence pupil behavior.
- \_\_\_\_\_
- \_\_\_\_\_

#### PART FOUR - HEALTH INFORMATION

- a) Condition of health (check one): Excellent \_\_\_\_\_ Good \_\_\_\_\_ Fair \_\_\_\_\_ Poor \_\_\_\_\_
- b) Height \_\_\_\_\_ Weight \_\_\_\_\_
- c) Physical disabilities, if any \_\_\_\_\_
- d) Do you have or have you had any illness or injury which may affect your teaching at W.C.A ? ☐Yes ☐No.  
If yes, please explain. \_\_\_\_\_
- e) Have you ever had problems with chemical dependency or emotional/mental difficulties or been institutionalized? ☐Yes ☐No  
If yes, please explain. \_\_\_\_\_

#### PART FIVE – ADDITIONAL INFORMATION

- a) Are you an American citizen? ☐Yes ☐No
- b) Have you ever been convicted of any violation of the law? ☐Yes ☐No If yes, explain on additional paper.
- c) Your Driver License Number with state: \_\_\_\_\_
- d) Have you ever been dismissed, suspended, fired, or discharged from a position of employment? ☐Yes ☐No

#### PART SIX – PAST EMPLOYMENT

Last employment:

- a) Name of Business: \_\_\_\_\_ Position: \_\_\_\_\_  
Contact Person: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address of Business: \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_
- b) Name of Business: \_\_\_\_\_ Position: \_\_\_\_\_  
Contact Person: \_\_\_\_\_ Phone: \_\_\_\_\_  
Address of Business: \_\_\_\_\_  
Reason for Leaving: \_\_\_\_\_

#### PART SEVEN – REFERENCES

Please provide the following information on the persons you will be using as references for admission to W.C.A.

**You must forward the appropriate forms to each reference.**

- a) **One Pastoral Reference** (current pastor)

Name \_\_\_\_\_ Title \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

## Date: \_\_\_\_\_



## This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.



## WANCHESE CHRISTIAN ACADEMY

P.O. Box 201 • Wanchese NC 27981

Phone: 1-252-473-5797 • E-mail: schooloffice@wancheseag.org

### TEACHER RECOMMENDATION FORM

**To the applicant:** This form is to be completed by someone who is not a member of your family. Please provide the following information:

Applicant's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Applicant's Name: \_\_\_\_\_

Address: \_\_\_\_\_ City/State/Zip: \_\_\_\_\_

The Family Education Rights-and Privacy Act of 1974 grants you the right to review the information provided by your reference. Please check one of the following:

- ☐ I waive my right to review this recommendation and understand it will remain confidential.
- ☐ I do not waive my right to review this recommendation.

**To the recommender:** The person named above is applying for a teaching position at Wanchese Christian Academy and has requested a recommendation from you. Please complete this form and return it to the school address listed above. Action cannot be taken on this teacher's application until this form has been completed and returned. Thank you for your thoughtful and candid responses.

a. Evaluate the applicant's abilities/qualifications by placing a check mark in the appropriate box.

	Superior	Average	Low	Uncertain
Spiritual Maturity				
Weekly Church Attendance				
Weekly Church Involvement				
Emotional Stability				
Responsibility				
Communicates with Adults				
Communicates with Children				
Personal Appearance				
Integrity				
Exhibits Self-control				
Receives Constructive Criticism				
Work Ethics				

b. If the applicant becomes a teacher at W.C.A., what do you feel would be his/her greatest need in the area of personal development?

\_\_\_\_\_

c. What do you feel are the applicant's special abilities and talents that will enhance W.C.A.?

\_\_\_\_\_

\_\_\_\_\_

- d. To your knowledge, has the applicant ever been disciplined by a church for serious misconduct? ☐ Yes  
☐ No If yes, please explain below.

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- e. You have observed leadership abilities of the applicant in what area?

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- f. Does the applicant demonstrate clear-cut and worthy goals? ☐ Yes ☐ No

- g. Does the applicant have a clear sense of direction? ☐ Yes ☐ No

- h. If married, does the applicant have the support of his/her spouse? ☐ Yes ☐ No

- i. How long have you known the applicant? \_\_\_\_\_ In what relationship? \_\_\_\_\_

- j. Please share any additional comments about this applicant you feel are pertinent to his/her acceptance of this teaching position.

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- k. How do you recommend this applicant to W.C.A. (check only one)?

☐ with enthusiasm ☐ with some confidence ☐ with reservation ☐ do not recommend

Comments:

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### Recommender Information

Recommender's signature: \_\_\_\_\_ Date: \_\_\_\_\_

Print your name here: \_\_\_\_\_

Phone Contact: \_\_\_\_\_ E-mail: \_\_\_\_\_

What is your position of title? \_\_\_\_\_

Address: \_\_\_\_\_ City/State/Zip: \_\_\_\_\_



RETURN THIS FORM TO  
*Wanchese Christian Academy*  
P.O. Box 201  
*Wanchese, NC 27981*